

## **Theresa Fronczak 2025 Consolidated Election Survey Responses**

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### **1. Who are you, tell us about yourself?\***

As a proud resident of Crystal Lake for over 21 years, I have deeply rooted myself in this community, where my husband and I raised our two daughters. With a strong focus on family and home, I have cultivated a life of love, support, and growth in this vibrant area. My daughters, now 27 and 21, are a testament to nurturing environment my husband and I have worked to create. My dedication to family and my commitment to the local community make me feel like a valued member of Crystal Lake.

### **2. What are the three goals you want to achieve if elected?\***

My goal, when elected, is to reduce administrative costs-such as lowering costs on duplicate services and to reallocate those savings to increase vital resources for the township, including general assistance for the residents. I believe in giving back to my community and view myself as a public servant to the needs of others, ensuring that every resident receives the support they deserve.

Also, I would like to put in place procedures to ensure that we follow consistent and transparent good practices.

Additionally, I would like an Audit of the policy book to ensure that we are following procedures and to revise what is not needed and reduce costs.

### **3. What skills and experience do you bring to the office?\***

I bring a wealth of experience to this position. I have worked for 15 years at General Electric, where I was an ISO 9001 certified auditor and played a key role in standardizing documentation and procedures for quality control. I currently work at Barrington Automation, bringing expert knowledge of process Improvement and operational efficiency. With Six Sigma black belt training, I have mastered techniques to improve processes and eliminate waste, skills I will use to reduce administrative costs and reallocate resources to serve the residents more effectively.

### **4. Why are you running for this position?\***

I am running for office because I believe the past four years have shown the consequences of poor management and decision-making by the current supervisor. I am concerned that important decisions are being made without proper board approval, and that key hires have been based on personal relationships rather than merit. I believe in transparency, accountability, and collaborative approach to leadership.

### **5. What would you bring greater financial transparency and accountability to the government?\***

I would bring more financial transparency to the General assistance line items and not create new positions at the township. My strategy would be to identify any redundancy, review all administrative roles, and consolidate positions.

**6. What are the primary concerns being expressed by VOTERS and where do you stand on these issues?**

Voters are troubled by the perception that the current township supervisor is hiring individuals based on relationships rather than qualifications. This raises concerns about favoritism and the effectiveness of the township's management and bad practices. Voters are expressing a desire for more detailed and understandable financial documents. They want to see line items that break down exactly how their money is being spent, making it easier for the public to understand. Also, we have had complaints on garage consolidation.

Lastly preventing township lawsuits has been an ongoing discussion, I understand that lawsuits are costly, time consuming, and damage the reputation of the township. I believe legal challenges can be avoided by good practices and good leadership and good communication, and deep understanding of the township operations, clearly outlining expectations, and maintaining open channels between residents, officials, and employees.

I am committed to reducing the risk of lawsuits and protecting our tax dollars. With my background as a certified ISO auditor and Six Sigma black belt, I will bring Valuable skills in process improvement. I believe in good governance practices, clear communication and well-defined procedures that can prevent legal issues and create more responsive, effective government.